## Whistle Blower Policy/Theft and Fraud Reporting

**In accordance with ARTICLE XII. INSPECTOR GENERAL, Sec. 2-423**. Functions, authority and powers:

(4) Where the inspector general suspects a possible violation of any state, federal, or local law, he or she shall notify the appropriate law enforcement agencies. The county administrator and each municipal manager, or administrator, or mayor where the mayor serves as chief executive officer, shall promptly notify the inspector general of possible mismanagement of a contract (misuse or loss exceeding \$5,000 in public funds), fraud, theft, bribery, or other violation of law which appears to fall within the jurisdiction of the inspector general, and may notify the inspector general of any other conduct which may fall within the inspector general's jurisdiction.

## **Reporting Procedures:**

City employees must notify the City Manager/Deputy City Manager and/or OIG immediately of any mismanagement of a contract (misuse or loss exceeding \$5,000 in public funds), fraud, theft, bribery, or other violation of law. However, if the matter involves the City Manager/Deputy City Manager or any Administrator, the employee may report directly to the OIG. The employee may report to the OIG directly or in writing.

## Whistle Blower Allegations

Whistle Blower Allegations in accordance with the OIG and the Florida Whistle Blower Act. An employee may be granted protection under the Whistle Blower Act if a report is filed directly or in writing to the OIG.

Any violation or suspected violation of any federal, state, or local law, rule, or regulation committed by an employee or agent of an agency or independent contractor which creates and presents a substantial specific danger to the public's health, safety, or welfare. Whistle-blower status may be granted to those who report suspected acts of gross mismanagement, malfeasance, misfeasance, gross waste of public funds, or gross neglect of duty committed by an employee or agent of an agency or independent contractor.

Reporting Methods: IG Hotline: <u>877-283-7068</u> www.pbcgov.com/oig