



**PALM BEACH COUNTY  
ADVISORY COMMISSION ON WOMEN  
MEETING AGENDA  
November 15, 2021  
6:00 p.m.**

**This meeting is being conducted in person on Monday, November 15 2021 at 6:00 P.M in the McEaddy Conference room, 12<sup>th</sup> Floor, Palm Beach County Government Center, 301 North Olive Avenue, WPB, FL 33401. Reminder that anyone entering a County building is required to wear a facial covering. CDC recommendations will be followed including social distancing and availability of hand sanitizer and accommodations for frequent handwashing.**

Based on the most recent recommendations of the CDC and the rising positivity rates of COVID-19 in Palm Beach County, effective August 2, 2021 and until further notice, it is the County's policy that individuals must wear facial coverings and practice social distancing from other individuals while indoors on County property. County property includes all County-owned and County-leased buildings where Palm Beach County's offices, divisions, departments or Constitutional Offices conduct business. This requirement includes vaccinated and non-vaccinated individuals, per CDC guidelines. If you require a special accommodation, you should contact the appropriate office in advance. Law Enforcement is authorized to issue a trespass warning and remove any individuals not in compliance with this policy.

**Information for those attending in person:**

- You must **wear a mask** covering your nose and mouth upon entry into the Government Center.
- You will be met by OEO staff at the elevator on the 12<sup>th</sup> floor. Please enter the building no earlier than 15 minutes prior to the start of the meeting.
- You will also have your **temperature taken**, which must read below 100.4 degrees.
- Once in the meeting room, there will be chairs set up to accommodate for **social distancing**.
- You will not be allowed to attend the meeting in person if you answer "yes" to any of the following questions:
- Have you taken any fever-reducing medicine such as Tylenol or Advil for fever in the last 12 hours?
- Have you tested positive for the coronavirus (COVID-19) within the last 14 days?
- Have you experienced a loss of taste or smell sensation within the last 14 days?
- Have you experienced persistent pain or pressure in your chest over the last 14 days?
- Have you been sick with a fever, cough, shortness of breath, or respiratory infection in the past 14 days?
- Have you had close contact with someone who has–OR–is under investigation for COVID-19 in the past 14 days?
- Are you currently awaiting COVID-19 test results?



Public comments can be submitted in advance of the meeting to Pamela Guerrier at [Pguerrie@pbcgov.org](mailto:Pguerrie@pbcgov.org). For additional information, please contact Pamela Guerrier (561) 355-4884. In accordance with the Americans with Disabilities Act (“ADA”), persons with disabilities requiring accommodations in order to participate in this public meeting should contact Pamela Guerrier at (561) 355-4884 no later than two (2) business days prior to such meeting.

**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGEANCE**

**III. ATTENDANCE**

**IV. ADOPTION OF AGENDA**

**V. A. REVIEW AND APPROVAL OF MINUTES OF September 13, 2021**

**VI. OLD BUSINESS**

“Youth Representative” applications

Annual Report

**Community Discussion**

**VII. NEW BUSINESS**

**VII. PUBLIC COMMENTS**

**VIII. MEMBER COMMENTS**

**IX. STAFF COMMENTS**

Commissioner McKinlay’s direction to staff to explore including domestic violence, dating violence and stalking victims as categories in Palm Beach County’s fair housing ordinance.

**XI. MEETING DATE, TIME, AND LOCATION**

**XII. ADJOURNMENT**



**Banyan Blvd is scheduled to close for the Traffic switch to the South side for Monday Night 11/15/21 and Tuesday Night 11/16/21. The Night time closure will start at 6:00PM and Banyan will reopen by 6:00AM. Banyan Blvd will be closed from Tamarind to Quadrille. Local traffic will have access. Northbound and Southbound traffic will proceed as normal on Tamarind and Quadrille. Traffic will be detoured to Okeechobee Blvd. Pedestrian traffic will not be impacted. This work is to shift traffic to the new South side lane and the North side will be closed between Sapodilla and Quadrille.**

**PALM BEACH COUNTY  
COMMISSION ON WOMEN BOARD  
MEETING MINUTES**

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**October 25, 2021**

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McEADDY CONFERENCE ROOM, 12<sup>TH</sup> FLOOR  
PALM BEACH COUNTY GOVERNMENTAL CENTER

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**I. CALL TO ORDER**

Meeting of the Palm Beach County Advisory Commission on Women Board was called to order by Chairperson Michelle McGovern at 6:01 p.m. on Monday October 25, 2021. There was a Quorum present ( 5 members attending in person).

**II. Attendance (Roll Call)**

**Present:**

Hon. Samantha Schosberg Feuer  
Annette Annmarie Gray (virtual)  
Michelle McGovern  
Aimee Kelley (virtual)  
Jana Panarites  
Roseline Docteur-Joseph (virtual)  
Nancy Bourne  
Elizabeth Berkowitz (virtual)  
Krista Basore  
Pamela Dubin (virtual)

**Absent:**

Shelly Albright  
Tracey Labgold  
Alexandria Ayala  
Leontyne Brown

**Staff Attendance:**

Melanie Powlis  
Pamela Guerrier  
Steven Antonoff  
Jean Williams  
Triana Davis

**III. Adoption of Agenda**

After being properly moved and seconded, the agenda was unanimously approved by all board members.

**IV. A. Review and approval of September 13, 2021 Minutes**

After being properly moved and seconded, the minutes were unanimously approved by all board members.

**V. Old Business**

Recognized domestic awareness month in October and said how rates increase around Super Bowl. A list of guest speakers were introduced and spoke briefly: Nicole Bishop (victim services), Heather Burr-Shulman, (Office of Criminal Conflict & Civil Regional Counsel), Grace Cambareri (Office of Criminal Conflict & Civil Regional Counsel), Jennifer Ray (AVDA), Robin Scher (Private attorney practicing in areas of family law and domestic violence), Julie Seaver (Compass), Kathryn Oleksy (Legal Aid Society), Det. Andrea Izzo (West Palm Beach Police Department).

Presenter Nicole Bishop talked about doing live panels in the community before. Live panels help build awareness when the right people are put into place. Legal Aid helps immigrants with human trafficking. Board member Elizabeth Berkowitz said there is such a diverse panel; she thinks small details will be missed. Board member Annette Gray asked if there would be a website where the community can have a list of questions that can be answered. The broad subjects of sexual violence resources need to be narrowed down to figure out what details would go under specific organizations to help guide people who have friends that are victims. Hotlines are useful to victims who need to be referred to legal services, etc... The chair suggested an overview recording about how you can help someone who is an illegal immigrant, involved with intimate partner violence, background of what counts as intimate partner violence, financial needs, what can you do now for sexual violence. Guest speaker Grace Cambareri mentioned that it gets complicated. For example, someone might be afraid to call because the person who is being sexually violent is the breadwinner. Guest speaker Heather Burr-Shulman mentioned filing a restraint order and calling the police does not work sometimes for survivors. Nicole Bishop said they would begin this process in places that have a higher rate of sexual violence. Nicole Bishop says this new startup should begin running around February 2022. Guest speakers were asked "What particular question best frames the work that they do for their organization and to provide their response to the OEO in 1 week. The board authorized the chair to speak to Nicole Bishop to further develop the discussion.

**VI. New Business**

None

**VII. Public Comments**

The following individuals presented information on their agency or work on domestic violence issues:

**Nicole Bishop** (Palm Beach County Victim Services)

**Heather Burr-Shulman**, (Office of Criminal Conflict & Civil Regional Counsel)

**Grace Cambareri** (Office of Criminal Conflict & Civil Regional Counsel)

Jennifer Rey (AVDA)

Robin Scher (Private attorney practicing family law and domestic violence)

Julie Seaver (Compass)

Kathryn Oleksy (Legal Aid Society)

Det. Andrea IZZO (West Palm Beach Police Department)

**VIII. Member Comments**

Chair thanked everyone for being here. Board member Pamela Dubin thanks for inviting guests and asked if this program will be focused on women and the Chair said “yes” for now. All guest speakers that attended this meeting will receive calendar invite for next meeting.

**IX. Staff Comments**

Pamela Guerrier reminded all board members to contact OEO staff if they are attending ACW board meeting so we can know if we have a quorum.

**X. Meeting date, time, and location**

The next Commission on Women Board meeting is scheduled for Monday, November 15, 2021 at 6:00 p.m. in person in the 12th Floor McEaddy Conference Room.

**XI. The meeting was adjourned at 7:27 pm.**



**MELISSA MCKINLAY**  
**County Commissioner**  
**District 6**  
Palm Beach County  
Board of County Commissioners



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## INTEROFFICE MEMORANDUM

DATE: November 1, 2021  
TO: Board of County Commissioners; Verdenia Baker, County  
Administrator; Denise Coffman, County Attorney  
FROM: Commissioner Melissa McKinlay  
SUBJECT: Commissioner Comments – November 2, 2021

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Under my Commissioner Comments at the November 2, 2021, BCC meeting, I would like to request staff direction to explore including domestic violence, dating violence, and stalking victims as categories in Palm Beach County's Fair Housing Ordinance. As backup, I have attached Miami-Dade County's Fair Housing Ordinance, which includes these categories.

Sec. 11A-12. - Unlawful housing practices.

- (1) *Discrimination in sale or rental of housing and other prohibited practices.* It shall be unlawful for any person, owner, financial institution, real estate broker, real estate agent or any representative of the above to engage in any of the following acts because of race, color, religion, ancestry, national origin, age, sex, pregnancy, disability, marital status, familial status, gender identity, gender expression, sexual orientation, source of income, or actual or perceived status as a victim of domestic violence, dating violence or stalking, of a prospective buyer, renter, lessee.
- (a) To refuse to sell, purchase, rent, lease, finance, negotiate or otherwise deny to or withhold any dwelling or to evict a person; or
  - (b) To discriminate against a person in the terms, conditions, or privileges of the sale, purchase, rental or lease or any dwelling, or in the furnishing of facilities or services in connection therewith; or
  - (c) To refuse to receive or transmit a bona fide offer to sell, purchase, rent or lease any dwelling; or
  - (d) To represent to a person that any dwelling is not available for inspection, sale, purchase, rental or lease when in fact it is so available, or to refuse to permit a person to inspect any dwelling; or
  - (e) To refuse to lend money, whether or not secured by mortgage, or otherwise refuse to make funds available for the purchase, acquisition, construction, alteration, improvement, repair or maintenance of any dwelling, to impose different terms or conditions of such financing or refuse to provide title or insurance relating to the ownership or use of any interest in any dwelling, or to refuse to provide appraisal or brokerage services; or
  - (f) To refuse to purchase loans, debts, or securities which support the purchase, construction, improvement, repair or maintenance of a dwelling or which are secured by residential real estate or to impose different terms or conditions for such purchases; or
  - (g) To make, publish, print, circulate, post, mail, or cause to be made, published, printed, circulated, posted or mailed, any notice, statement or advertisement, or to announce a policy, or to sign or to use a form of application for the sale, purchase, rental, lease or financing of any dwelling, or to make a record of inquiry in connection with the prospective sale, purchase, rental, lease or financing of any housing accommodation which indicates any discrimination, any discriminatory preference, any intent to discriminate or any intent to make a discriminatory preference; or
  - (h) To discriminate in any financial transaction involving real property because of its location, or to "red-line"; or
  - (i) To offer, solicit, accept or use a listing of any dwelling for sale, purchase, rental or lease with the understanding that a person may be subjected to discrimination in connection with such sale, purchase, rental, lease, or the furnishing of facilities or services in connection therewith; or
  - (j) To directly or indirectly induce or attempt to induce for profit, the sale, purchase, rental, lease or the listing for any of the above, of any dwelling by representing that the presence or anticipated presence of a person of a particular race, color, religion, national origin, age, sex, disability, familial status, marital status, sexual orientation, source of income, or actual or perceived status as a victim of domestic violence, dating violence or stalking, will or may result in blockbusting, such as but not limited to:
    - (i) The lowering of property values in the area;
    - (ii) An increase in criminal or anti-social behavior in the area; or
    - (iii) A decline in the quality of the schools or other services or facilities in the area; or
  - (k) To make any representations concerning the listing for sale, purchase, rental, or lease, or the anticipated listing of any sale, purchase, rental, or lease of any dwelling for the purpose of inducing or attempting to induce any such listing for any of the above transactions; or



- (l) To engage in or hire to be done, or to conspire with others to commit acts or activities of any nature, the purpose of which is to coerce, cause panic, incite unrest, or create or play upon fear with the purpose of either discouraging or inducing, or attempting to induce, the sale, purchase, rental, lease or listing of any dwelling on any basis prohibited by this chapter; or
  - (m) To aid, abet, incite, compel or coerce any person to engage in any of the practices prohibited by this chapter, or to obstruct or prevent any person from complying with the provisions of this chapter or any other issued thereunder; or
  - (n) To resist, prevent, impede or interfere with the Commission on Human Rights, its members and/or representatives in the lawful performance of their duties under this chapter; or
  - (o) To canvas to commit any unlawful practice prohibited by this chapter; or
  - (p) To deny or withhold any dwelling from a person on any basis prohibited by this chapter, or
  - (q) To deny any qualified person access to or membership in or participation in any multiple-listing service, real estate brokers' organization, or other service, organization, or facility relating to the business of selling or renting dwellings, or to discriminate against such person in the terms or conditions of such access, membership, or participation on any basis prohibited by this chapter; or
  - (r) To coerce, intimidate, make threats, or harass people who have aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by this article.
- (2) *Reasonable modification and reasonable accommodation for disabled.* It shall be a discriminatory housing practice to:
- (a) Refuse to permit, at the expense of a disabled person, reasonable modifications of existing premises occupied or to be occupied by such disabled person if such modifications may be necessary to afford such persons full enjoyment of the premises; except that in the case of a rental a landlord may, where it is reasonable to do so, condition permission for a modification on the renter agreeing to restore the interior of the premises to the condition that existed before the modification, reasonable wear and tear excepted;
  - (b) Refuse to make a reasonable accommodation in rules, policies, practices or services, when such an accommodation may be necessary to afford a disabled person equal opportunity to use and enjoy the dwelling unit;
  - (c) In connection with the design and construction of covered multifamily dwellings submitted for building permit on or after January 13, 1990 to fail to design and construct those housing accommodations in such a manner, that:
    - (i) The public use and common use portions of such dwellings are readily accessible to and usable by disabled persons;
    - (ii) All the doors designed to allow passage into and within all premises within such housing accommodations are sufficiently wide to allow passage by persons in wheelchairs; and
    - (iii) All premises within such accommodations contain the following features of an adaptive design:
      - (I) An accessible route into and throughout the dwelling, unless it is impracticable to do so because of the terrain or unusual characteristics of the site;
      - (II) Light switches, electrical outlets, thermostats and other environmental controls in accessible locations;
      - (III) Reinforcements in the bathroom walls to allow later installation of grab bars; and
      - (IV) Usable kitchens and bathrooms such that an individual in a wheelchair can maneuver about the space.

- (iv) As used in this section, "covered multifamily dwelling" means a building which consists of four (4) or more dwelling units and has one (1) or more elevators; or the ground floor dwelling units of a building which consists of four (4) or more dwelling units and does not have an elevator.
  - (v) Compliance with the appropriate requirements of the American National Standards Institute for buildings and facilities providing accessibility and usability for physically handicapped persons, commonly cited as "ANSI A117.1 (1986)" suffices to satisfy the requirements of this Subsection (c). Public areas shall also comply with the standards set forth in the Americans with Disabilities Act Accessibility Guidelines.
  - (d) Nothing in this subsection requires that a dwelling be made available to an individual whose tenancy would constitute a direct threat to the health or safety of other individuals or whose tenancy would result in substantial physical damage to the property of others.
- (3) *Parking accessibility for disabled.*
- (a) If parking is provided at the dwelling site then designated accessible parking at the dwelling unit or parking most convenient to the entrance served, shall be provided on request of residents with disabilities on the same terms and with the full range of choices (for example surface parking or garage) that are provided for other residents of the dwelling site. Accessible parking on a route accessible to wheelchairs shall be in a number at least equal to one (1) and not less than two (2) percent of the total number of covered dwelling units. Accessible visitor parking shall be provided sufficient to provide access to grade level entrances of covered multifamily dwellings and accessible parking at facilities (for example, swimming pools) that serve accessible buildings shall also be provided.
  - (b) To meet the requirements of this chapter, those accessible resident spaces required in new construction must meet the width requirements specified for accessible spaces under Section 316.1955, Florida Statutes, as amended, or its successor and be adjacent to a five-foot access aisle on the same level. The slope of the spaces, and the portion of the access aisles adjacent to the spaces, shall not exceed two (2) percent in any direction. It shall not be required that the spaces be outlined in blue nor is it required to have a sign stating "parking by disabled permit only," unless such signs and striping are necessary to effectively reserve those spaces for the individuals to whom they are assigned. The spaces may be temporarily assigned to persons who do not have disabilities. A written policy must be provided to all residents who purchase or rent dwelling units stating that those spaces will be assigned or reassigned as a reasonable accommodation to residents with disabilities on the basis of need.
  - (c) When the space is assigned to a resident with a disability the space must be marked in a manner that will effectively reserve that space for the individual to whom it is assigned. Where visitor or guest parking is provided at a residential building, parking for persons with disabilities shall be provided in the same numbers and with the same configuration and specifications as required in Section 316.1955, Florida Statutes, with the following exceptions. Where all of the spaces provided for visitors provide relatively equal convenience to the building served, are level, meet the width requirements specified for accessible spaces under Section 316.1955, Florida Statutes, are on an accessible route to the building, and have an adjacent access aisle at least five (5) feet wide on the same level, then no visitor spaces need to be marked or signed or otherwise reserved for visitors with disabilities.

(Ord. No. 97-17, § 1, 2-25-97; Ord. No. 98-170, § 1, 12-1-98; Ord. No. 06-179, § 10, 12-5-06; Ord. No. 09-53, § 11, 6-30-09; Ord. No. 14-118, § 2, 12-2-14; Ord. No. 14-113, § 3, 11-5-14)